

Apple Valley Fire Department Sample Hiring Schedule

Sample Date	Sample Action
Early April	Firefighter position opens & posted on the City website. www.cityofapplevalley.org
Mid April <i>Highly Recommended</i>	“What does an Apple Valley Firefighter Do?” Information meeting for all interested persons and their significant other. 6:30 p.m.
Late April	Firefighter Position posting closes at noon.
May	Written testing for all invited applicants.
May	Written testing make-up for those unable to attend original testing event.
May - June	Oral Interviews scheduled with qualified applicants.
June	Review of tests and interview scores. Conditional offers will be extended.
June - July	Candidates will complete City of Apple Valley sponsored physicals and firefighter ability testing, criminal background checks, and psychological evaluations.
Early August	Hiring decisions made. Names to Human Resources Department for Personnel Report.
Mid August	City Council meeting date for firefighter hiring approval.
Early September	First day of Class for New Recruits.
March the Following Year	Pagers issued. Recruits begin responding and attending regular drills.